

# Child Labor Laws, Iowa Wage and Hour & Workers' Compensation

The Western Iowa Employers' Council of Iowa (ECI) will host Jim Harris with the Iowa Division of Labor and Erin Pals with the Iowa Division of Workers' Compensation. The following topics will be covered:

## Child Labor Laws & Iowa Wage and Hour

- Child Labor Permit Requirements
- Minimum Age for Employment
- Times and Number of Hour Limitations
- Permitted and Not Permitted Occupations by Age
- How to Determine Hazardous Chemicals
- Legal and Illegal Deductions
- Vacation, Holiday and PTO Pay
- If Time Spent in Training is Compensable
- Employer Record Keeping Requirements
- Minimum Wage and Overtime

## Workers' Compensation

- Basics of Workers' Compensation
- Elements of a Compensable Claim
- Limitation Periods
- Claims Review Process
- Do's and Don'ts

## Meeting Details

When: Thursday, April 13th, 2017  
9:00-11:00am

Where: Cronks  
812 4th Ave S  
Denison, IA

Cost: \$15 per person  
refreshments included

**Space is limited, reserve your spot Today!**

**Please Register to attend by Monday, April 10th, 2017  
by e-mailing Sherri Vaughn, at [Sherri.Vaughn@iwd.iowa.gov](mailto:Sherri.Vaughn@iwd.iowa.gov).**



### Recertification Credit Hours Requested

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